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**JIM FOOTE**

## President's Message

**I AM PLEASED TO PRESENT** Keyano College's 2003 Community Report. Over the past four decades, Keyano College has grown into a comprehensive and diverse institution that provides excellent education, training and services to the people of Wood Buffalo and beyond. Now more than ever, our students are benefiting from state-of-the-art technology and facilities, leading-edge programs and quality instruction.

Small class sizes and personalized service are two of the fundamental benchmarks of a Keyano education. Our focus on students has resulted in a graduate satisfaction rating of 96 per cent. This remarkable statistic is further proof that Keyano College employs a talented group of dedicated faculty and staff who are collectively contributing to the success of our institution.

Another reason for our success is the strong relationships we have built with the community. Keyano's close ties with external stakeholders has resulted in enhanced capital and program funding, effective co-op placements, and curriculum development that keeps our courses up to date with current business practices. Our community investors also provide much needed scholarship funding so that one in every six students attending Keyano College receives a scholarship or bursary.

Keyano is committed to delivering a wide range of courses and programs to ensure that local students have access to career training and post secondary educational opportunities right here in Fort McMurray. There are few institutions in Alberta that offer the range of Apprenticeship and Trades pro-

grams that are found at Keyano, and fewer still that give students an opportunity to start their degree or diploma close to home before transferring to a degree-granting institution.

Keyano College is truly a unique and exciting educational institution. With oilsands expansion expected to continue throughout the next decade, Keyano College is poised to play a leading role in the social and economic development of our region and of our province.

# Report Card

**THE UNPRECEDENTED GROWTH IN THE OILSANDS** industry during the past decade has generated a rapidly changing economic and social environment in the Wood Buffalo Region. Local industry and business are constantly integrating leading-edge technologies and practices in order to maximize the cost effectiveness of their products and services. Keyano College has responded to these environmental shifts by continuously evaluating and adapting its programs and course offerings to reflect the needs and interests of our industry partners, our students and the community.

**NEW PROGRAMS**

Aboriginal Entrepreneurship  
Process Operator

**PROGRAM EXPANSION**

Trades: This past year, Keyano College took proactive steps to ensure the continued relevance of our programs and services by adding 80

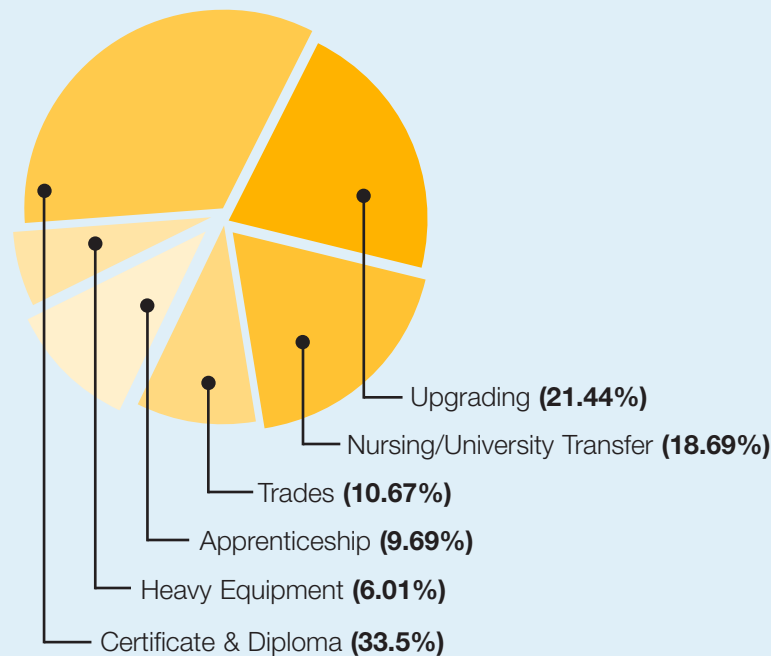
seats to the Apprenticeship Program in the areas of Welding (12), Electrical (32), Heavy Equipment Service Technician (24) and Millwright (12).

University Studies: With an enrolment increase of 26 per cent last year, University Studies is clearly servicing a market demand within our community. Ninety five per cent of students enrolled in Keyano's University Studies Program are from Fort McMurray and the surrounding area, demonstrating that more and more local students are recognizing the value of beginning their degree close to home in a learning environment that is focused on quality instruction and personalized service.

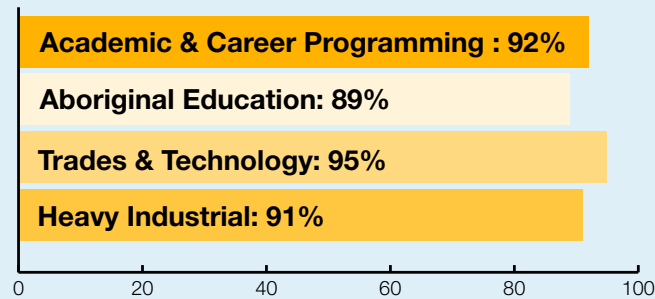
**ENROLMENT**

Total credit students: ..... 3995  
Full-load equivalent: ..... 1278  
Total non-credit students: ..... 7919

**ENROLMENT BY PROGRAM**



**EMPLOYMENT RATES BY PROGRAM**



**RESPONSIVENESS**

	2000	2001	2002
Employment Rate:	89.3%	91.8%	92.0%
Graduate Satisfaction:	96.8%	97.0%	95.6%

**ACCESSIBILITY**

2002 Enrolment Increase:	0.8%
2001 Enrolment Increase:	-9.34%
2000 Enrolment Increase:	6.22%



**NICOLE BOURQUE**

## Building the entrepreneurial spirit at Keyano

**NICOLE BOURQUE, A GRADUATE** of Keyano's Computer Information Systems program and now Albian Sands Senior Advisor of External Affairs, says of Keyano's Aboriginal Entrepreneurship Program: "It's helping me better understand aspects of consulting and relationship building in the Wood Buffalo Region."

The former Father Mercredi High School student and Mikisew Cree First Nation member quickly secured a position in Syncrude Canada Ltd.'s public affairs department, working with information technology and computer databases when she first graduated from Keyano. She later start-

ed her own consulting business, which led to a contract with TrueNorth Energy. She began networking with stakeholders and was offered a full-time position as manager of Aboriginal and Community Relations. After TrueNorth shelved the Fort Hills Oil Sands Project, Albian introduced her to their external affairs department.

"It was the support and encouragement of Albian Sands that helped me decide to enrol in the Aboriginal Entrepreneurship Program at Keyano College." Classes in business planning, personal development skills, business marketing and law have helped her understand what a business

entails and the importance of planning. "The Aboriginal Entrepreneurship Program really gives students the solid foundation required for starting or expanding their business careers in addition to developing a good entrepreneurial spirit."

Set to graduate in May 2005, Bourque is a firm believer in continued professional development. Sponsored by the RBC Financial Group, the Aboriginal Entrepreneurship Program is just one example of how partnerships with industry allows Keyano College to respond to the needs of students as well as the needs of the community and industry.

# Teaching from experience

“**SELF-REALIZATION THROUGH THE CREATIVE** process is an important first step in pursuing one’s artistic talents,” says Garry Berteig.

Berteig, a Visual Art and Design instructor at Keyano College who teaches painting, sculpture and media, is also a renowned artist who has exhibited his work extensively across Canada and Scandinavia.

His philosophy on learning is to provide students with the skills they need to find their own strengths and in turn learn from their work.

“I believe technique follows insight. Part of the development of self-awareness is the confidence that comes from independence. This independence and freedom gives wings to a students creativity.”

## GARRY BERTEIG

Assigning painting projects that involve color and memory as well as color and imagination, is another way Berteig encourages students to be creative.

“In the past, color theory has been related closely with science instead of creativity. Students are reminded that many of the greatest achievements in history such as architectural structures, gardens, and jewels are the result of the intimate relationship between science and art.”

He added that although he can provide students with the opportunity to learn many skills, students also gain a large amount of knowledge from each other.

“Students learn a lot from watching what other people are creating in class,” says Berteig. “Critiques present an opportunity for students to communicate, encourage one another and get excited about each other’s breakthroughs. We generally have an eclectic mix of ages, histories and abilities in the art classes, thus creating a fertile ground for observation and discussion.”





## KIWA KURIHARA

# International student braves the great white north for unique programming

**STUDENTS FROM AROUND THE** globe are descending upon Fort McMurray for learning opportunities that are only available at Keyano. The College's Musical Instrument Repair (MIR) program is the only one of its kind in Canada and the only MIR program in North America that offers a co-operative education work term.

In fact so many international students, like Kiwa Kurihara from Japan, have taken an interest in the program that full enrolment has already been achieved for September 2004 and additional inquiries are being placed on a waiting list for the 2005 academic year.

Kurihara, who comes from the large southern Japanese city Fukuoka, couldn't speak English when she came to Canada in May 2002, so she headed for Victoria, British Columbia due to its large Oriental community. From there she was off to Calgary where she learned English at the Global Village with the intention of pursuing her dream of enrolling in Keyano College's MIR program.

Since arriving at Keyano College last summer, Kurihara says she has been extremely pleased with the quality of instruction and learning opportunities available. "It's a very relaxed atmosphere and the instructor works on the same level as the technician."

One of Kurihara's fellow students, Dane Mountain from Martinsburg, Pennsylvania added, "The program is appealing to international students because you not only learn repair techniques but you also learn how to play a variety of instruments. That's important when you need to know if an instrument is working properly."

Graduates of the MIR program enjoy a wide range of opportunities in repair shops throughout North America, providing technical and business skills required in the instrument industry.

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keyano theatre  
**25**<sup>th</sup>  
anniversary

**Box Office Hours of Operation:**  
Mon-Wed and Sat: 12:30 pm - 4 pm  
Thurs - Fri: 12:30 pm - 7 pm  
Phone: 791-4990

Season Production Sponsors:



Willbros MSI Canada Inc.

**2004-2005**  
season

**WAITUNTILDARK**

by Frederick Knott

Production Dates: Oct. 14 - 23

Audition Dates: Apr. 23 - 25

**AMADEUS**

by Peter Shaffer

Production Dates: Nov. 25 - Dec. 4

Audition Dates: Sept. 17 - 19

**Annie**

Music by Charles Strouse

Lyrics by Martin Charmin

Book by Thomas Meehan

Production Dates: Feb. 17 - 26, 2005

Audition Dates: Oct. 1 - 3

**Only Drunks  
and Children  
Tell the Truth**

by Drew Hayden Taylor

Production Dates:

Apr. 28 - May 7, 2005

Audition Dates:

Jan. 14 - 16, 2005

**FOR AUDITION INFORMATION CALL KEYANO THEATRE AT 791-4930**

**TRINA BOOSTROM**

## Welding mom taking advantage of local employment boom

**IT WAS ALL 22 YEAR-OLD TRINA** Boostrom needed to hear.

Anyone who has an interest in Trades is almost guaranteed a great future in her hometown of Fort McMurray, not to mention that she could complete her training locally at Keyano College where Trades graduates are experiencing a 95 per cent employment rate.

"There are great opportunities in this region, especially if you work hard and learn from the right people," she says. Boostrom's contact was Laura Waniandy of the Metis Employment Centre in Tamarack Village, her sponsor for the Keyano College Mechanical Construction Trades Preparation program

in October 2002, after which she did her First-Year Apprentice as an ironworker at Reppsco Services.

She convinced her employer, mentor and family welder: Uncle Garry, that she also had a knack for welding. By now, Boostrom knew her niche and returned to Keyano the following year, enrolled in Welding 1, from which she graduated in December 2003.

Welding Instructor Doug Collins says, "The girls passing through the Apprenticeship program have a high energy for learning. They go the extra mile, produce great work, and are quality tradesmen." This results in above-average grades he added.

Boostrom is continuing to work towards her 1,800 Journeyman hours so she can return to Keyano, most likely in October 2004, to complete Welding 2. For right now, the mother of three year-old Megan and one and a half year-old Brooke, says she likes her compressed work schedule, ten hours per day, four days per week, with Fridays, Saturdays and Sundays off.

As for being a woman in a non-traditional field, her advice to others is to "scope out an employer who will give you guidance, and provide a nice surrounding to allow you to develop your confidence."

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## Upgrade your skills...

and Discover Your Future @ Keyano College

- **Connecting to College and Career**
  - **Academic Foundations**
  - **College Preparation**
  - **Transitional**

Whether you want to upgrade your current skills for admission into college, or want to finish your high school diploma, Keyano has an upgrading program that's right for you.

Discover Your Future @ Keyano College today by calling the Student Services Centre toll free at 1-800-251-1408.



It's only funny u  
neone gets  
when it's hilari



BY-LINE:  
ERNEST  
HEMINGWAY

## BLAIR HEMSTOCK

# Instructor literally changes his teaching style

**AFTER ALMOST 20 YEARS WITH** Keyano College and already armed with a Ph.D., Blair Hemstock recently embarked upon a creative journey. As a result, the American Literature specialist produced his first novel: 'A Debt to Nature', and taught himself to teach better.

Hemstock's novel centers on a man born and dying in the 20th Century. As he moves from child to adult, from son to father and grandfather, he witnesses and participates in all the great events of the past century—including two world wars, a cold war and the social revolution of the nineteen-sixties. As the story progressed, its author learned that the writing process is as important as the end product.

"I'm more sympathetic now to the act of creation, rather than simply the analysis of literary meaning," he says.

The Quebec-born instructor of University Studies English added that he's still massaging his story and sharing with students his new understanding of the creative process.

University Studies is one of the program areas at Keyano College experiencing tremendous growth thanks to instructors like Hemstock, who provide excellent learning environments by responding to student needs. With an enrolment increase of 26 per cent last year, University Studies is clearly servicing a market demand within the Wood

Buffalo Region. Ninety five per cent of students enrolled in Keyano's University Studies Program are from Fort McMurray and the surrounding area, demonstrating that more and more local students are recognizing the value of beginning their degree close to home in a learning environment that is focused on quality instruction and personalized service.

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Discover Your Future @ Keyano...

# At a time that's right for you

Now is the perfect time to make plans for your future. Keyano College offers day, evening, weekend and online courses to suit your busy schedule. Our advisors will introduce you to flexible program options and offer guidance to assist you through your part-time educational experience. They'll also provide you with financial solutions to make it all possible. **Discover Your Future @ Keyano College today by calling the Student Services Centre toll free at 1-800-251-1408.**



## TERI JACOBS

# Keyano provides smooth transition from high school to university

**STARTING YOUR POST-SECONDARY** studies close to home has never been easier and Teri Jacobs, Keyano College's Recruitment Coordinator, is living proof.

"I've come full circle," said Jacobs. "I grew up in Fort McMurray, attended Westwood Community High School, completed the Business Administration program at Keyano and transferred to the University of Lethbridge to finish my degree. Now I'm back home talking to students about the incredible opportunities available right here in our region."

Like many teenagers, Jacobs wasn't sure how she wanted to apply herself after grad-

uating from high school. It was after a counsellor gave her an application to Keyano College, that she decided to enrol. She was also encouraged to try out for the Huskies Volleyball team and subsequently was awarded a Jimmy Condon Scholarship, which are awarded based on full-time enrolment.

"The fact that classes were small and you received individual attention from instructors provided an effective transition from high school to college."

Upon graduation from Keyano, Jacobs transferred to the University of Lethbridge campus in Edmonton where she completed

a Bachelor of Management Degree in marketing last December.

"Keyano's Business program was fully transferable and I was able to complete my degree with just two additional years of study," said Jacobs.

Carol Theberge, Keyano College Executive Director of Student Services, says many students are deciding to start their degrees at Keyano, and added that the College has academic advisors who can work collaboratively with students to select transfer courses by reviewing the admission and program requirements from degree-granting institutions.

## AMANDA MAWANAY

# Scholarship program attracting athletes to Keyano College

**KEYANO COLLEGE'S ATHLETIC SCHOLARSHIPS** are among the best in the Province, says Amanda Mawanay of Lac La Biche. Mawanay came to Fort McMurray last September, after receiving an Athlete Enrolment Bursary from Keyano College that covers up to 100 per cent of tuition fees, to enrol in the University Studies Transfer program and play soccer.

"It's a great fit. Our soccer team needed a goalie and Amanda benefited by coming to a smaller school at which she received more athletic attention and playing time." said Mark Cooper, Keyano College Recreation Director. "The Huskies Athletic program is an exciting avenue for student athletes who are looking for attractive options and in Amanda's case it was a great opportunity for her to attend school close to home."

Keyano scouts were not the only people to recognize Mawanay's soccer talents. She was also the only soccer goalie named to the Alberta College Athletic Conference (ACAC) All-Star Team this year.

"You quickly realize that there aren't many places like Keyano," said Mawanay. During soccer season, she practiced every week day and on weekends traveled to competitions as a prerequisite to keeping her scholarship and maintained good grades. During the winter she's keeping active with the Syncrude Women's Recreation League.

Mawanay has been playing soccer for about ten years now. This past summer she played for the Edmonton Juventus and the Under 17 provincial Team Alberta, which won a national championship.

The Keyano Huskies will begin their third season of soccer in the fall of 2004.



# Operational Overview

**Keyano College continues to expand program offerings and program diversification based on the needs and demands of the Wood Buffalo Region. The College is dedicated to providing program excellence through utilizing a highly qualified, dynamic faculty and staff.**

## BOARD OF GOVERNORS 2002–2003

**Chair** – Pam MacGillivray

**Keyano College President** – Jim Foote

**Public Members** – Robert Campbell, Jim Carbery, William Gendreau, Rick Nilson, Carol Reid, Karen Towsley

**Faculty Members** – Doug Abel

**Support Staff Members** – Brendan Clarke, Claude Melanson

**Student Members** – Kory Walsh, Shawn Williamson

## CORE PROGRAMS

### Academic Upgrading

Academic Foundations  
College Preparation  
Connecting to College and Careers  
Preparation for Academic and Career Education  
Transitional Program

### Career Certificate and Diploma

Aboriginal Addictions Services  
Aboriginal Child and Family Services  
Aboriginal Entrepreneurship  
Business Administration  
– Accounting  
– Business  
– Human Resources Management  
Community Wellness Worker  
Computer Information Systems  
Early Childhood Development  
Educational Assistant  
Emergency Medical Technologist  
– Paramedic  
– Ambulance  
Engineering Technology  
– Chemical  
– Electrical  
– Industrial Instrumentation  
Licensed Practical Nurse  
Environmental Technology  
Office Administration  
Office Software Specialist

Visual and Performing Arts

- Drama
- Music
- Musical Instrument Repair
- Visual Art and Design

### Trades and Heavy Industrial

Apprenticeship Trades Programs  
– Carpentry  
– Electrician  
– Heavy Equipment Service Technician  
– Millwright  
– Welder  
Heavy Construction  
Equipment Operations  
Mechanical and Construction  
Trades Preparation  
Mine Operations  
Power Engineering  
Process Operator  
Truck Transport Training  
– Class 1, 2 and 3

### University Studies

*First- and second-year University Studies courses offered in:*

- Arts
- Commerce
- Education
- Engineering
- Fine Arts
- Science

## SENIOR EXECUTIVE

**President** – Jim Foote

**Vice President of Finance & Administration** – Larry Hickey

**Vice President of Instruction** – Marylea Jarvis

**Executive Director of Communications & Development** – Patrick Machacek

**Executive Director of Student Services** – Carol Theberge

*Pre-professional transfer University*

*Studies courses offered in:*

- Pre-Architecture
- Pre-Chiropractic
- Pre-Dental Hygiene
- Pre-Journalism
- Pre-Medicine
- Pre-Medical Lab Science
- Pre-Optometry
- Pre-Pharmacy
- Pre-Rehabilitation
- Pre-Social Work
- Pre-Veterinary

### Collaborative Degree Programs

*Keyano College/Athabasca University*

- Administration
- Arts
- General Studies

*Keyano College/University of Alberta*

- Bachelor of Science in Nursing (BScN)

*Keyano College/University of Calgary*

- Bachelor of Social Work (BSW)

### Community Education

Offering a wide variety of educational, cultural and social enrichment opportunities to more than 8,000 people annually.

## Workforce Development

Custom-designed training programs, courses and consulting services for business and industry are offered.

## CAMPUSES

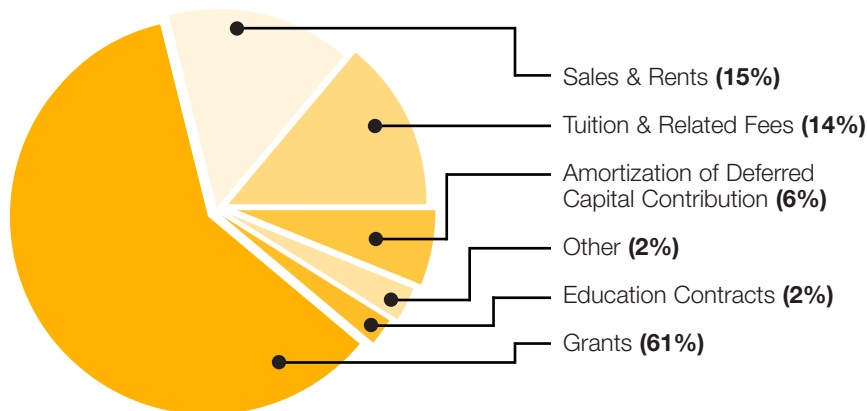
Keyano College has three campuses and five learning centres. The main campus – the Clearwater Campus – is in downtown Fort McMurray. The majority of our programs, from Upgrading to Career Programs to University Studies to the Trades, are taught here. The Suncor Energy Industrial Campus is located in the MacKenzie Industrial Park on the south end of Fort McMurray. This Campus is home to our Heavy Industrial Programs and some Trades. The Fort Chipewyan Campus offers Upgrading courses and career-related programming. Learning Centres are located in four other Wood Buffalo hamlets – Gregoire Lake, Janvier, Conklin and Fort McKay – where distance-learning opportunities are provided.

## STAFFING

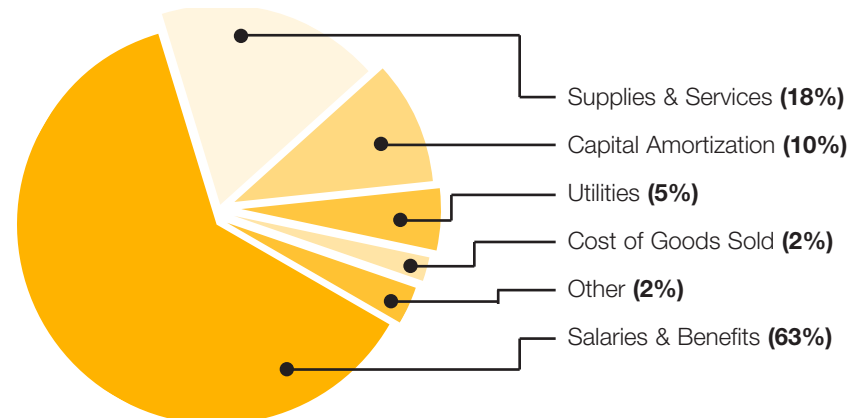
Faculty:	(full-time)	118
	(part-time)	20
Administration:	(full-time)	39
	(part-time)	2
Support staff:	(full-time)	117
	(part-time)	37
<b>Total:</b>		<b>333</b>

# Financial Statements

## REVENUE SOURCES: \$33.72 MILLION



## EXPENDITURES: \$34.25 MILLION



## STATEMENT OF REVENUE & EXPENSE

As at June 30, 2003	2003	2002
<b>ASSETS</b>		
Current:		
Cash	\$ 523,717	\$ 1,664,296
Short-term investments	-	1,224,475
Accounts receivable	1,159,702	1,511,735
Inventories	184,775	187,553
Prepaid expenses	126,280	109,536
	<b>1,994,474</b>	4,697,595
Long-term investments	7,620,721	14,472,677
Long-term accounts receivable	80,620	-
Capital assets	63,217,232	56,892,314
	<b>\$ 72,913,047</b>	\$ 76,062,586
<b>LIABILITIES AND NET ASSETS</b>		
Current:		
Accounts payable and accrued liabilities	\$ 1,834,740	\$ 2,954,756
Accrued vacation pay	1,706,636	1,539,653
Unearned revenue	471,840	503,939
Long-term debt due within one year	179,754	150,183
Deferred contributions	1,992,801	4,068,955
	<b>6,185,771</b>	9,217,486
Long-term:		
Deferred contributions for capital purposes	-	4,111,471
Long-term debt (Note 10)	5,450,747	5,357,907
Unamortized deferred capital contributions	33,750,368	29,393,459
	<b>39,201,115</b>	38,862,837
Net assets:		
Endowments	1,191,565	1,118,798
Investment in capital assets	23,836,363	21,990,765
Unrestricted net assets	2,498,233	4,872,700
	<b>27,526,161</b>	27,982,263
	<b>\$ 72,913,047</b>	\$ 76,062,586

## STATEMENT OF CHANGES IN NET ASSETS

As at June 30, 2003	2003	2002
<b>Revenue:</b>		
Grants	\$ 20,432,767	\$ 20,021,176
Sales, rentals and services	4,925,163	4,645,219
Tuition	4,712,587	3,847,345
Education contracts	794,626	970,196
Investment income	224,575	545,296
Donations	697,689	605,491
Amortization of deferred capital contributions	1,930,990	1,800,937
	<b>33,718,397</b>	32,435,660
<b>Expense:</b>		
Salaries and benefits	21,553,765	19,486,819
Supplies and services	6,219,131	5,511,836
Scholarships and awards	326,881	287,113
Utilities	1,745,201	1,442,457
Cost of goods sold	557,302	563,400
Amortization	3,279,740	2,788,116
Interest expense: long term debt	375,177	372,000
Loss on disposal of capital assets	34,559	130,717
Transfer to Keyano Foundation	155,510	136,000
	<b>34,247,266</b>	30,718,458
<b>Excess (deficiency) of revenue over expense</b>	<b>\$ (528,869)</b>	\$ 1,717,202

For a copy of the complete Financial Statements and accompanying notes, please see the Keyano College web site at [www.keyano.ca](http://www.keyano.ca) or contact the Communications and Development Office at: (780) 791-4848.

# Donors

The Keyano College Foundation wishes to express its gratitude to the many organizations and individuals for their generous donations during the period of July 1, 2002 – June 30, 2003.

## \$100,000 AND GREATER

Suncor Energy Foundation  
Syncrude Canada Ltd.

## \$50,000 - \$99,999

Finning (Canada)  
North American Construction  
Shell Canada Limited

## \$25,000 - \$49,999

AMEC E&C Services Limited  
Canadian Natural Resources Limited  
First North Catering  
Fluor Canada Ltd.  
Kal Tire  
OK Radio Group  
Petro-Canada  
Premay Equipment Ltd.  
Scotiabank  
TrueNorth Energy Inc.

## \$10,000 - \$24,999

Air Mikisew  
ATCO Electric  
ATCO Gas  
ATCO Power  
Canadian Association of Petroleum  
Producers  
Canadian Imperial Bank of Commerce

## Syncrude

Keyano Theatre Presenting Sponsor,  
Mainstage Series (*Rocky Horror Show*)  
**Syncrude Canada Ltd.**

ExxonMobil Canada Ltd.  
Flint Energy Services Ltd.  
Fort McMurray Today  
Golder Associates (Western Canada)  
Ltd.  
H. Wilson Industries Limited  
Reg Humphreys  
Keyano College Alumni Association  
PTI Group Inc.  
Quality Rewind & Electric Inc.  
TD Bank Financial Group  
The Alberta Foundation for the Arts  
Transwest Mining Systems Inc.

## \$5,000 - \$9,999

Adam W Germain (1993) PC  
Air Liquide Canada  
Albian Sands Energy Inc.

ATCO Pipelines  
Bank of Montreal  
Bissett Investment Management  
Bond-A-Ply (Alberta)  
Casca Electric Ltd.  
Casman Group of Companies  
CAT The Rental Store  
Ceda-Reactor Ltd.  
CenturyVallen  
Coca-Cola Bottling Ltd.  
E. Construction Ltd.  
Bryan Fitzgerald  
Gibson Energy Ltd.  
KMC Mining  
L. Robert Enterprises  
Moxie's Restaurant  
Mullen Trucking Ltd.  
Northern Plains Moving & Transport Ltd.  
PTI Crown Camp Services Ltd.  
Regional Municipality of Wood Buffalo  
Debbie Robert  
Sports Wise Inc.  
Tuccaro Inc.  
Waterous Detroit Diesel-Allison

## \$1,000 - \$4,999

2000 Plus Ltd.  
Acklands - Grainger Inc.  
Alberta Building Trades Council  
AON Consulting Inc.  
APEGGA  
ATCO Structures Inc.  
B & K Refrigeration  
Bob Barrett Men's Apparel  
Boston Pizza  
BPW of Fort McMurray  
Bill Brooks  
Campbell & Cooper  
Robert Campbell  
Campbell's Music  
Canadian International Jewellers  
Car-Way Consultants Ltd.  
CBS Construction  
Century 21 Dynamic Realty  
Children's Ability Fund  
CNC Industries Ltd.  
Coneco Equipment  
Cowboys Country Saloon  
Denesoline Environment Ltd.  
Devon Canada Corporation  
Edmonton Community Foundation  
Enbridge Pipelines Inc.  
Kenneth Farrell  
Fort McMurray Refrigeration

Four M Charitable Foundation  
Grower Direct  
Guthrie Mechanical  
Harold Smith Travel  
Larry Hickey  
John Hicks  
Home Hardware Building Centre  
Kelvin J. Huppe  
Ikon Office Solutions  
Japan Canada Oil Sands  
JE Jacobs Inc.  
Jean's Office Centre  
Joe's Custom Woodwork (611175  
Alberta Ltd.)  
Keyano College Students Association  
Pam MacGillivray  
Brian Magee  
Melloy & Associates  
Meyers Norris Penny LLP  
Eric Newell  
Dr. John O'Connor and Charlene  
O'Connor  
PCL Industrial Constructors Inc.  
Photomagix  
Pizza Hut  
Project Management Institute - Fort  
McMurray Chapter  
Quality Steel Foundries Ltd.  
R & R Mechanical Specialty  
Royal Canadian Legion  
Royal Canadian Legion Women's  
Auxiliary # 165  
S. Lore Agencies Inc.  
Sawridge Inn and Conference Centre  
Shiplely Management Service  
Stratford Contracting Ltd.  
Terracon Geotechnique Ltd.  
The Cohos Evamy Partners  
The Wright Solution  
Travers Food Service  
Tridon Communications  
David Tuccaro  
Uniglobe Sea-Land Travel  
Dale Unruh  
Voice Construction Ltd.  
Leslie Wilson



Keyano Theatre Presenter's Series  
(TrueEntertainment)  
**TrueNorth Energy**

## \$999 AND LESS

Acrodex  
Boyd Adamack  
Glenda Adams  
ADM Weldco Inc.  
Harry Aime  
Alberta Motor Products  
Alberta Teachers Association Ft  
McMurray  
Mitchell Alexander  
Bill Almdal  
Aluma Systems Canada Inc.  
Cindy Amerongen  
Suseela Andrews  
Roberta A. Anstey  
Gail Aris  
Gordon Armitage  
Barb Armstrong  
Roy Armstrong  
Herb Arsenault  
Artworks Gallery & Framing Centre  
Athabasca Cafe  
Athabasca Chipewyan First Nation  
Fred Atkins  
Norma Jean Atkinson  
William Au  
Scott Avery  
Ayabaskaw Home  
Betty Bacon  
Darel Baker  
Jeanette Baker  
Linda Ball  
Blair Bannerholt  
Carmie Barry  
Yolanda Barry  
Sally Barton  
Dianne Batstone  
Alan Beavan  
Lea Belter  
BG Industrial Doctors Inc.  
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